

TILCON NEW YORK INC.

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June 7, 2011

Mrs. Deborah C. Loeb

Dear Mrs. Loeb,

Thank you so much for taking the time to leave a note at our job site on the Rt. 18 project. The foreman read your note to the crew before work began for the day and it not only started the day off on a high note, but brought home to everyone the importance of the job they do and its impact on people's daily lives.

We then posted your note in our main office in Wharton. It has meant a great deal to everyone that you went out of your way to recognize our company's hard work. As you can guess, we hear fairly quickly when things go wrong – but not so quickly when they go right.

Again, thank you for your kind words.

Vince Gallo

Executive Vice President